

Check List/ Required documents for providing Registrations /Licences under the provisions of various Labour Laws by the Labour Department as per the list provided under the Ease of Doing Business:

Inter State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979

- 1. Documents Required for Registration of Establishment under Inter State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979;**
 - a. Consent to Establish from the Industries Department,
 - b. Consent from Health Department (For Pharmaceutical Industries only),
 - c. Consent from State Pollution Control Board,
 - d. Company Registration Certificate,
 - e. EPF Registration Certificate,
 - f. ESIC Registration Certificate,
 - g. Insurance Certificate under Workmen's Compensation Act,1923 (Where ESIC is Not applicable),
 - h. Copy of MOU signed with the State Government,
 - i. Copy of Land lease documents.
 - j. Form I in Triplicate,
 - k. List of Contractors with details of workers engaged,
 - l. Registration fee as per requirement (as it varies with the number of workers engaged),
 - m. Security Deposit.
- 2. Documents Required for obtaining licence for employment of Inter State Migrant Workers under Inter State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979;**
 - a. Work Order from the Principal Employer,
 - b. EPF Registration Certificate,
 - c. ESIC Registration Certificate,
 - d. Insurance Certificate under Workmen's Compensation Act,1923 (Where ESIC is Not applicable),
 - e. List of workers with their details,
 - f. Form VI signed by the Principal Employer,
 - g. Form V filled up and signed by the Contractor,
 - h. Licence fee as per requirement (as it varies with the number of workers engaged),
 - i. Security Deposit.
- 3. Compliances under the provisions of Act:**
 - a. Forms IX, X, XI, XIII, XIV, XV, XVI, XVII, XVIII, XIX, XX, XXI, XXII, XXIII, XXIV, should mandatorily be complied with by the employer.